



Emissions Reduction Plan

Committed to the decarbonization of our operations, we have adopted an emissions reduction pathway aligned with the Science Based Targets initiative (SBTi), which establishes a minimum target of reducing Scope 1 and Scope 2 greenhouse gas emissions by 28% by 2030, consistent with the ambition of limiting global warming to 1.5°C.

The measures set out in our roadmap will enable us to go beyond this minimum commitment and accelerate our transition towards net zero emissions.

MINIMUM 2030
TARGET

-28%

Absolute emissions
Scope 1+2

Our target

A quantified and verifiable minimum commitment with a five-year horizon, reinforced by a more ambitious decarbonization roadmap.

Scope 1

-21%

Direct Emissions
Reduction

Scope 2

-33%

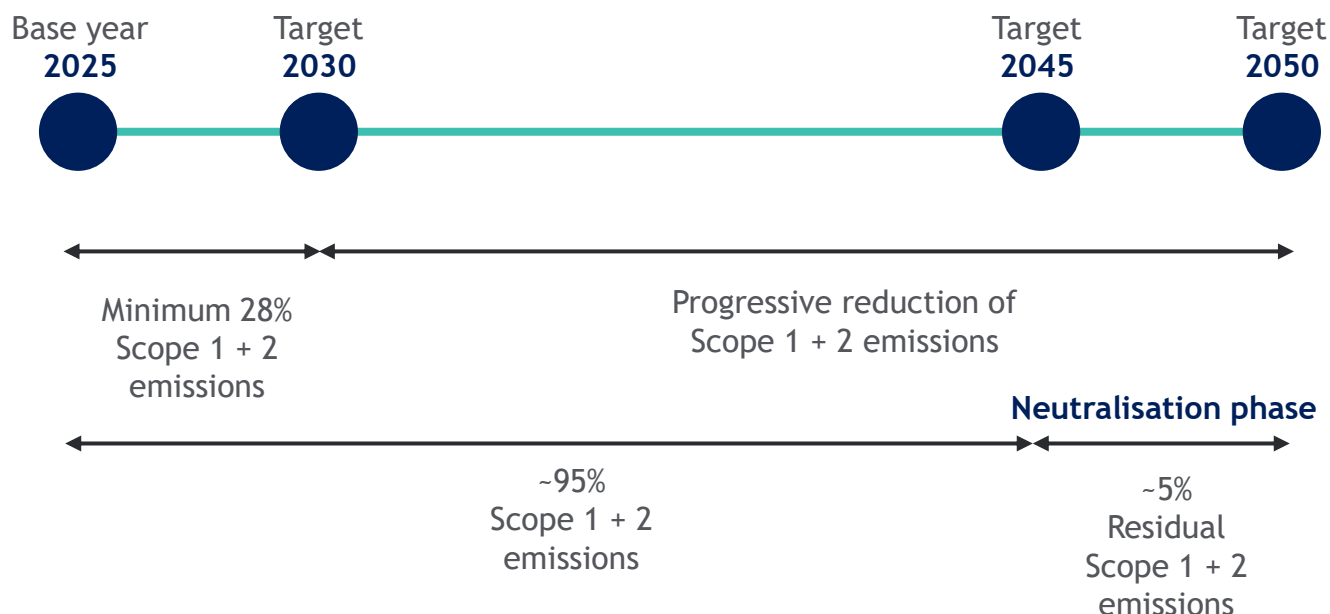
Electricity-Related
Emissions Reduction

Scope 1+2

-28%

Combined target:
1,301 tCO₂e by 2030

Decarbonization Roadmap





Measures to be Implemented

1

Scope 2

Renewable electricity

Purchase of renewable electricity certified through Guarantees of Origin in Spain, with progressive rollout across international offices.

2

Scope 1

Renewable fuels in stationary combustion equipment

Replacement of conventional diesel with renewable fuels such as HVO for stationary combustion equipment.

3

Scope 1

Electric heat pumps

Progressive replacement of boilers and other fossil fuel-based heating equipment with electric heat pumps.

4

Scope 1

Fleet electrification

Progressive replacement of the corporate fleet with electric vehicles.

5

Scope 1

Lower-GWP refrigerants

Progressive replacement of refrigerants with lower-GWP alternatives.

We will prioritize the procurement of renewable electricity backed by Guarantees of Origin and the replacement of conventional diesel with HVO. These measures will enable us to achieve the minimum reduction target aligned with SBTi criteria by 2030.

In addition, we will continue implementing initiatives aimed at progressively reducing Scope 1, 2 and 3 emissions and supporting our transition towards net zero emissions.