



work and life balance certificate

Masfamilia Foundation certifies that the efr management model efr implemented in

Sener

which fulfills the requirements of the following standard

efr 1000-1 fifth edition

and, according to the audit / external evaluation by

AENOR

This certificate affects to

design and implementation of family – responsible practices in Grupo Sener: Sener Aeroespacial, S.A.; Sener Grupo De Ingeniería, S.A.; Sener Ingeniería y Sistemas, S.A.; Sener Mobility, S.A.U.; Sener Renewable Investments, S.L.; Sener Tafs, S.A.U.; Sener Servicios Corporativos, S.L., Sener Dcode, S.L. y Quark Unlimited Engineering, S.L.

category: **proactiva B**

Approval certificate nº

ES - 084 / 2009 / LRQA

Issued on: 19 november 2009

Renewed on: 19 november 2024

Validity date: 19 november 2027

by certification body

AENOR
Confía

by Fundación Másfamilia

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