



work and life balance certificate

Masfamilia Foundation certifies that the efr management model efr
implemented in

Sener

which fulfills the requirements of the following standard

efr 1000-1 fifth edition

and, according to the audit / external evaluation by

AENOR

This certificate affects to

design and implementation of family – responsible practices in Grupo Sener: Sener
Aeroespacial, S.A.; Sener Grupo De Ingeniería, S.A.; Sener Ingeniería y Sistemas,
S.A.; Sener Mobility, S.A.U.; Sener Renewable Investments, S.L. y Sener Tafs, S.A.U.

category: **proactiva B**

Approval certificate nº

ES - 084 / 2009 / LRQA

Issued on: 19 november 2009

Renewed on: 19 november 2024

Validity date: 19 november 2027

by certification body

AENOR
Confía

by Fundación Másfamilia

fundación
másfamilia
www.masfamilia.org